

ALRID General Business Meeting
June 16th, 2016
ALRID/COSDA Conference – Huntsville AL

Minutes

Members and Visitors in Attendance attached

- Call to order-8:12 am
 - Thank you to the Region Reps
 - Thank you to Beth Overland for Newsletter Editor
 - Share articles and information with her for future
 - Reports will be available online within the week

 - Reports:
 - President: Susan Gordon
 - See Attached Report
 - Vice-President: Sue Graham
 - See Attached Report
 - Treasurer: Sharon Spencer
 - See attached report and budget
 - Secretary: Chris McGaha
 - Membership- 146 Active Members
 - Membership Levels
 - Voting- 99
 - Student- 13
 - Organizational- 2
 - Non-Voting- 21
 - Newsletter-2
 - MLB Lifetime- 8
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- Regions:
 - Region 1: Kim Smith
 - Just 1 member
 - Region 2: Chaeney Milligan
 - See attached Report
 - Region 3: Diana Wagoner
 - See attached Report
 - Region 4: Vickie Brown
 - See Attached Report
 - Region 5: Jodie Jernigan
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 - Region 6: Lisa Gould
 - See Attached Report
 - Region 7: Judy Robertson
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- Committees:
 - Professional Development: Lisa Gould
 - Policy and Procedures: Cynthia Frey
 - See attached Report
 - Public Relations & Website: Sue Graham
 - Legislative: Belinda Montgomery/Sharon Spencer
 - Scholarship: Belinda Montgomery
 - Educational: Judy Robertson
 - Ways and Means: Stacie Yarbrough
 - Applebee's Pancake Breakfast
 - We tested a Pancake Breakfast Fundraiser in Region 2 with our local Applebee's.
 - Applebee's provides the template for the tickets and we make our own copies.
 - Tickets are sold for \$5.
 - Includes Pancakes, Sausage, Drink. (Coupon on the back for \$3 off.)
 - Cost to our organization is \$200 for use of space, chef and ingredients.
 - We used the first 40 ticket sales to pay the \$200 fee. Our profit after the payment was \$450.

- **T Shirts for Charitable Donation**

- We researched the idea of giving T Shirts as a thank you for donations made to ALRID. We cannot sell T Shirts because we would need to claim sales tax which would be a financial nightmare for the organization. However, many organizations have given T Shirts to those making a tax deductible donation. We've had numerous inquiries regarding the shirt design we used for conference volunteers. There's no date or state listed on the shirt which would give us the opportunity to offer them in return for donations from people outside our local area.
- • Waived \$45 Setup fee
- • Price per shirt \$5 for S, M, L, XL. \$7 for XXL, XXXL
- • Minimum order for this price 72 pieces.
- • Could provide shirts for a \$15 donation and profit approximately \$8- \$10 per donation. Or at \$20 donations after overhead we would have \$13 - \$15.

- o **Student Representative: Dorothy Vernon**

- Troy ITP just graduated 4 in-state interpreters and several online. We now have a new class of upcoming Practicum and Internship students throughout the state who will appreciate your time, encouragement, and mentorship. The student club at Troy also recently elected new officers who are excited to start some new events in the upcoming school year. Thank you for supporting the students of the profession!

- o **Law Enforcement Taskforce: Nancy Hayes**

My report is brief. Since starting my job at AIDB Talladega Regional Center, I have not had much opportunity to work on this Task Force. However, I was the interpreter for one presentation at the Police Academy in Birmingham and I have a meeting planned during lunch on Thursday, June 16th in Huntsville. The goal of the meeting is to share ideas for presentations and get feedback on successful strategies.

- We had a great meeting on Thursday June 16, 2016. We had 10-12 people in attendance. Free lunch was provided via donation. AIDB, ADRS, Office of Deaf Services, Deaf, Hearing, Interpreters-diverse representation.
- The purpose of the meeting was to gather ideas of what is happening across the state related to training for law enforcement
- Track for Training Deaf on how to respond to police, as well as training for Police on getting an interpreter and working with deaf
- Reach out to Deaf students at ASD and mainstream

BREAK AT 8:25 am Resume at 8:42 am

- **Old Business:**

- o Revising PPM with current terminology
- o Minutes from June 6, 2016-
 - Misspelling- Ben Putnam, Chaeney Milligan, Frances Smallwood-- Corrections made
 - 2016-02-Motion AI to approve the June 7, 2015 minutes- Ben Hollingsworth, Stacie Yarbrough Seconds- All in favor- ALL Opposed-NONE PASSED
- o AAD Representative is a Voting Member as per Motion 2014-9

- **New Business:**

- o Nancy Hayes- 2016-03 Motion AI: ALRID provide a CDI training within the next year. Second, Janice Rodgers
 - Discussion-Vyron K provided a 4 week training in GA, possible recommendation to the PDC
 - Consider finances
 - Vyron was awarded the scholarship for the CDI test and passed the written.
 - VOTE- ALL in favor-ALL Opposed- NONE, PASSED

2016-04 MOTION-Cynthia Frey, All motions be designated as an action item(AI) or PPM item Wendy Darling- SECOND Discussion- Clarification of motion

- Related to time frame, list of action items and PPM changes
- VOTE- All in favor- ALL, Opposed- 3 PASSED

- **Election of Officers:**

- o Nominating committee: Jodie Jernigan, Lisa Gould, Dorothy Vernon, Amanda Liddie
- o SLATE Presented:

- **President: Chris McGaha**
- **Vice President: Sue Graham**
- **Treasurer: Sharon Spencer**
- **Secretary: Jodi Jernigan**
- **Member at Large: Belinda Montgomery 2016-2019- step down**
- **Member at Large: Stacie Yarbrough 2014-2015**
- **Region 1: none**
- **Region 2: none**
- **Region 3: Pat Smartt**
- **Region 4: Vickie Brown**
- **Region 5: Amanda Liddie**
- **Region 6: Sophia Nelson**
- **Region 7: Judy Robertson**
- **Student Rep: Henley Curry**
- o **Nominations from the floor:**
 - **President: No Nominations-CLOSE**
 - **Vice President: No Nominations-CLOSE**
 - **Treasurer: No Nominations-CLOSE**
 - **Secretary: Sarah Presley , Diana Wagoner**
 - **Discussion and Comments**
 - **Vote by Ballot- TIE Sarah Presley and Diana Wagoner**
 - **Second Vote by Ballot-Sara Presley**
 - **Member at Large: Jodie Jernigan, by acclimation**
 - **Region 1: VACANT**
 - **Region 2: Dawn Vanzo- By acclimation**
 - **MOTION-: Jason Hurdich , Wendy Darling: To combine Region 1 and Region 2**
 - **Discussion-Dawn supports idea**
 - **Motion to Amend- Ben, I move that the previous motion be effective only to the next election**
 - Second, Karen Mclean
 - o **Discussion- Justification on time limit**
 - **PPM 2016-05 MOTION-: Jason Hurdich , Wendy Darling with Amendment: To combine Region 1 and Region 2, effective only to the next election.**
 - **VOTE- favor- Opposed- 1 PASSED**
 - **Region 3: CLOSE, Pat Smartt by acclimation**
 - **Region 4: CLOSE, Vickie Brown by acclimation**
 - **Region 5: CLOSE, Amanda Liddie by acclimation**
 - **Region 6: Teresa Druelle and Sophia Nelson**
 - **VOTE by ballot-Teresa Druelle**
 - **Region 7: CLOSE, Judy Robertson by acclimation**
 - **Student Rep: CLOSE- Henley Curry by acclimation**
- o **NEW BOARD 2016-2018:**
 - **President: Chris McGaha**
 - **Vice President: Sue Graham**
 - **Treasurer: Sharon Spencer**
 - **Secretary: Sara Presley**
 - **Member at Large: Jodie Jernigan 2016-2019**
 - **Member at Large: Stacie Yarbrough 2014-2015**
 - **Region 1 and 2: Dawn Vanzo**
 - **Region 3: Pat Smartt**
 - **Region 4: Vickie Brown**
 - **Region 5: Amanda Liddie**
 - **Region 6: Teresa Druelle**
 - **Region 7: Judy Robertson**
 - **Student Rep: Henley Curry**

Adjourn at 9:48 am

Submitted by Chris McGaha

NON VOTING MEMBERS/VISITORS PRESENT:

1	Teresa Nello
2	Sheryl Prine
3	Charlton Mac Donald
4	Anne Green
5	Deathy Verran
6	Donna Haines
7	GLORIA CHAPPELL
8	Kathleen Moore
9	Deathy Verran
10	Ricky Clemons
11	Gail Wells
12	Liz Spiller
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ALABAMA REGISTRY OF INTERPRETERS FOR THE DEAF
GENERAL MEETING

Date: 6/18/2016

VOTING MEMBERS PRESENT:

1	Melvin Walker
2	Sharon Willo
3	DIAN WAGNER
4	Eric Liddle
5	Frances Smallwood
6	Frances Smallwood
7	Sue Graham
8	Susan Gordon
9	Lisa Gould
10	Wendy Perkins
11	Lori P. Turk
12	Teresa Gruffe
13	Uckie Diller
14	Chesley Smith
15	Pat Swartz
16	Cynthia Lee
17	Lisa Banick
18	Jessie Gresser
19	FRANK
20	David Pledges
21	Beverly Bouds
22	Wille McElhan
23	Sharon Speller
24	Cheryl Willis

25	Rosemary Guy
26	Amunda Lideit
27	Jenny Savage
28	Jason Hurdich
29	Reis Cowson
30	Nancy Hayes
31	Karen McLean
32	Dawn Vanzo
33	Ruthanne Szenasi
34	Diane Doble
35	FRANCES COURSON
36	Jenny Noblett
37	Teri Swidencf
38	Brittany Bassett
39	Carol Semelb
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43	

President's Report:

- **Membership: Total now 146**
- **During the past 2 years, current vocabulary replaced old terminology in the PPM**
 - Thank you to the committee and Cynthia Frey
- **Lisa Gould served as PDC chair when Nancy Adams resigned**
- **Daniel Lute and Chaeney Milligan serves as the website administrators to make changes to website or add events**
- **Another CDI was added to the Alabama Court Interpreter list**
- **Provided nominee to the governor for a vacant position in ALBIT**
- **Partnered with AAD and COSDA in June for the 2015 AAD Conference**
- **ALRID signed a Memorandum of Understanding with Red Cross for Red Cross to provide disaster response training to ALRID members to be able to provide assistance to consumers in disaster and recovery**
- **Red Cross provided a workshop in several ALRID Regions**
- **ALRID Regions provided workshops during the last 2 years**
 - Providing CEUs for AAD meetings for interpreters
- **Awarded many recipients with the Louise Wohlford Scholarship for continuing education**
- **Represented ALRID at COSDA and AAD meetings**
- **ALRID sponsored a workshop for Alabama Black Deaf Advocates**
- **Responded to website request such as:**
 - Interpreting Services
 - Mentoring
 - Membership
 - Becoming an interpreter
 - Guidance regarding interpreter testing

Vice-President's Report

Biennial Conference 2016

The vice-president served in a supportive role to the Public Relations team, awards committee and other duties as assigned by the President. The vice-president participated on conference calls, attended Board meetings and represented the Board by attending Region 3 interpreter meetings.

Public Relations

The vice-president supported public relations activities which included the publication and dissemination of 5 newsletters sent to ALRID members and other stakeholders.

ALABAMA REGISTRY OF INTERPRETERS FOR THE DEAF

GENERAL BUSINESS MEETING

June 10, 2016

TREASURER'S REPORT

As of

6/10/16

BANK BALANCE \$30,795.51

LINE ITEM BREAKDOWN

● REGION 1 – SHOALS	\$	0.00
● REGION 2 – HUNTSVILLE	\$	898.37
● REGION 3 – BIRMINGHAM	\$	500.00
● REGION 4 – TUSCALOOSA	\$	1,764.05
● REGION 5 – MONTGOMERY	\$	621.24
● REGION 6 – MOBILE	\$	2,937.42
● REGION 7 – TROY	\$	0.00
● SUE SCOTT SCHOLARSHIP FUND	\$	65.00
● LOUISE WOHLFORD MEMORIAL	\$	2,981.00
● ALRID GENERAL FUND	\$	21,028.43
●		

PAY PAL ACCOUNT BALANCE \$ 81.38

(Not included in bank balance)

CONFERENCE:

BUDGET IN ATTACHED EXCEL DOCUMENT

Region 2 Report:

We had a great Red Cross Workshop on August 22, 2015 from 8-5 at the community room at ADRS in Huntsville. We had around 25 people attend, including interpreters from Tennessee, and even a couple of Spanish interpreters!

We had a Pancake Breakfast fundraiser at Applebee's on June 11th. Details will be given in the Ways and Means report.

We are having our ALRID biennial conference here in Huntsville, Region 2! We have over 100 participants at our conference. I hope everyone has enjoyed the Rocket City!!!

On September 9 and 10th we are having a workshop through GATE communications at the ADRS community room 3000 Johnson Road. Keep an eye out for the registration and additional information

Thanks,

Chaeney

ALRID Region 3

There are currently 39 active ALRID members in Region 3 and boy these interpreters have been having a lot of fun! In part with AIDB we've hosted 4 different "Interpreter Night Out"s. We've done :

- Brainstorming/feedback session : asking members for feedback, input, likes, dislikes, etc.;
- RID/ALRID/ALBIT information session complete with a panel to ask questions, get a better grasp on what was going on Nationally and how the state of Alabama and the interpreters in that state should respond;
- Fun session at Sips N Strokes;
- And most recently we partnered with TCD for a Deaf/Interpreter session for Interpreter Appreciation Day.

We could not have asked for a better partner than AIDB Birmingham and Talladega Regional Centers for these events. Attendance at these events ranged from 5-30. Events have been held all over the region, so as not to put too much emphasis on one area.

There have also been a couple of mentoring inquiries made for Region 3 from the website. Those individuals have been contacted back and attempts to set up meetings have been made.

Region 3 is looking forward to the future, and can't wait to see what is in store!

Alabama RID Report from Region 4

Region 4 has had a productive year and were pleased to offer two opportunities for professional development in Region 4.

On July 18, 2015 Region 4 partnered with the American Red Cross and provided "Red Cross: Emergency Preparedness" from 9:30-4:30. The workshop was held at the Alabama Department of Rehabilitation Services office in Tuscaloosa, Alabama.

On October 3, 2015 Region 4 offered an additional opportunity to receive CEU's by offering "Educational Interpreting : Identity to Practice" by Chris McGaha from 9:00-4:00 p.m. at the Alabama Department of Rehabilitation Services office in Tuscaloosa, Alabama.

Submitted By:

Vickie Brown, Region 4 Board Member

Region VI Report

Lisa Gould, Regional Representative

Dear ALRID Board and Members,

We have a total of 13 members in Region VI. We held a "Meet and Greet" on September 13, 2014 to discuss the types of workshops we would like to have for the next two years.

We held several workshops throughout the past two years:

On January 31, 2014 we had Chris McGaha present two workshops,

“Are You Full: Managing Your Processing Capacity” and “Get in the Game: Interpreting Sports”. We had 45 people in attendance.

On November 17, 2015 we had Beverly Bownds present a workshop on “Receive, Relay and Retrieve”. We had 26 people in attendance.

On February 20, 2016 we had Gateway Communications come and present “Bringing Worship to Life” and had an outstanding number of participants – 64!

We currently have a workshop planned for September 24, 2016- Dr. Barry Critchfield, from the Office of Deaf Services, will present a workshop on “Dealing with Deaf Adolescent Developmental Changes”.

We look forward to seeing you all at this workshop and hope to continue to offer exciting and educational workshops for our Region.

Sincerely,

Lisa Gould

Policies and Procedures Manual Committee Report June, 2016

The latest revision to the 2002 ALRID Policies and Procedures Manual (PPM) had been done in October, 2005. In those intervening eleven years we have seen the advent of changes at the national level, as well as the state level, that influence how ALRID thinks of itself and how it manages the tasks it sets for itself. Several of the committee members looked at the RID Policies and Procedures just before it was pulled for its own renovation to see how we needed to change our PPM. In this ALRID 2016 Revision there are some changes of terms, some of which don't roll off the tongue like the old ones do. “Sub-chapter” instead of “divisions”, “local chapter”, or “region” and “Code of Professional Conduct ” instead of “Code of Ethics”, for example, are dictated by RID.

In ten years many motions have been passed, some of which seem to have become lost, but going back as far as 2002, we found some motions that hadn't been easily remembered or documented, so our committee was tasked with hanging them up for you to examine and try on again. Maybe you will think they still fit and can still use them. Hopefully we will continue to use the technology other Board members have mastered to organize and document your hard-won points and goals so we can use them to benefit our professionalism as interpreters in Alabama. We hope to put the various versions of PPM and motions on the web so you can examine the changes or at least find what you need to know about how things have been done so far. Here's to change for the better.

The Policies and Procedures Manual Committee