

**ALRID Board Meeting via Teleconference
1/26/2016**

Began at 6:10 pm

Board Members Present: Susan Gordon, Stacie Yarbrough, Chaeney Milligan, Dorothy Vernon, Sharon Spencer, Chris McGaha, Diana Wagoner, Kim Smith

Members Present: Belinda Montgomery

Reading and approval of September 15, 2015 Minutes. - Will send out email to board for approval by Feb. 5th, 2016

Treasurer's Report: Report emailed prior to Board Meeting.
Treasurer confirmed the receipt of State Department of Education Check from 2014

Secretary's Report: 120 Active Members
1 New member after the Region 3 Interpret Night out

Region Reports from Region 3, 5: Reports emailed prior to Board Meeting.

Student Representative: Troy AIM conference April 8-10, 2016

Old Business:

PPM report emailed prior to Board meeting. The recommendations from the PPM Committee were accepted by the Board in September 2015 board meeting and PPM Chair, Cynthia Frye updated the PPM and sent the current copy. President will resend email regarding questions related to PPM from the chair.

New Business:

Motion 2016-01: I make a motion we donate **one Registration for the ALRID Conference** to the Shelby County Schools Silent Auction which happens to be held during the BAIT Silent Weekend 2016. I would ask the Silent Auction Chairperson to allow us to have a stack of registration forms at the event for participants to take home with the understanding the winner's name will be provided to the ALRID Conference Chair in order to waive his/her registration fee. (Value: ALRID Member \$175, Non-Member \$210. ALRID Chair will provide the flyer outlining everything included in this registration. Workshops, Meals, Entertainment, etc.)
Stacie Yarbrough/Sue Graham 2nd

Rationale: 1.) The Shelby County program is a deserving program which I feel ALRID should support. 2.) The location of the Silent Auction may elicit bidders who traditionally don't attend

the ALRID state conference therefore giving us the opportunity to advertise to an expanded audience.

PASSED

Nomination Committee: Jodie Jernigan, Dorothy Vernon (need 1 more member)

President will send out an email to the members asking for interest in the 3rd committee position.

Positions for Nomination Slate: President, Vice-President, Secretary, Treasurer, Student Representative, Region Representatives

2016 ALRID Conference: Stacie Yarbrough - Report emailed prior to Board meeting

Discussion:

Silent Auction- Regions please communicate about donation request outside your Region to prevent a crossover of requests.

Silent Auction Funds: Discussion about funds still going to Louise Wohlford Memorial Scholarship

Conference Committee Chair having ALRID email. President will talk to website admin.

Pro Bono Interpreting- to lower budget, to model, and to give back.

Committees: need board members on committees

- PDC/CMP – Stacie, Judy, Angie
- Interpreters, CART – Frances, Denise, Melissa
- Facilities – Dawn, Amy
- Exhibitor/Ads - Karen
- Silent Auction/Door Prizes/Hospitality - Judy
- Awards – Dawn, Judy
- A/V – Dawn, (Chaeney?)
- Registration – Sharon, Ruthanne, Gennell, Sara, Amanda Liddie
- Program Book - Harriett
- Publicity/Promotion – Harriett
- Student Volunteers – Brittany, Brittney

Adjourn at 8:02 pm

TREASURER'S REPORT

As of
12/31/15

BANK BALANCE \$21,444.24

LINE ITEM BREAKDOWN

· REGION 1 – SHOALS	\$	0.00
· REGION 2 – HUNTSVILLE	\$	773.37
· REGION 3 – BIRMINGHAM	\$	500.00
· REGION 4 – TUSCALOOSA	\$	1,764.05
· REGION 5 – MONTGOMERY	\$	0.00
· REGION 6 – MOBILE	\$	3,460.06
· REGION 7 – TROY	\$	0.00
· SUE SCOTT SCHOLARSHIP FUND	\$	65.00
· LOUISE WOHLFORD MEMORIAL	\$	3,996.00
· ALRID GENERAL FUND	\$	10,885.76

PAY PAL ACCOUNT BALANCE \$ 657.00
(Not included in bank balance)

NARRATIVE

Items for consideration:

- When requesting reimbursement/funding please complete and return an ALRID Claim Reimbursement Form in addition to supporting documents to support the request.
(ATTACHED)
 - When payment is needed please email me directly along with the claim form and supporting documents using my treasurer@alrid.org address. My address is Sharon Spencer, 32553 Rodeo Dr., Seminole, AL 36574 if emailing is not an option.
 - As treasurer I process all invoices, requests, and payments, however; I do not sign the checks thus adding the appropriate separation of duties necessary to ensure safety of ALRID funds.
- Sharon

Region 3: Diana Wagoner

Region 3, in partnership with AIDB Talladega and Birmingham centers, had our second interpreter night out on January 12th. Roughly 30 of us gathered at Mellow Mushroom for a very laid back discussion on the changes with RID. Melvin Walker led us in this very informative "panel" discussion. Unfortunately, due to the timing of the event, nothing was really "decided".

ALBIT was to have a board meeting the following Friday (January 19th) to discuss some pressing matters at hand there (finances and changes in administration), and NAD was to have a board meeting the following weekend (January 20-21). A lot of information was shared on the state and national level (what an asset Melvin is - not only to Region 3, but to Alabama as a whole). I know for certain that I am not the only interpreter who left the meeting with a much better understanding of WHY things have been done, but also had a lot of questions generated in my mind as I had time to process what was said.

A couple of the biggest things that Melvin "said" that I feel needs to be shared with our members would be :

a) the need to volunteer and get involved! Ask questions, come to meetings, get your feet wet. We can't do it alone and need everyone to succeed!

b) Other people believe in you even when you don't believe in yourself. We have some very seasoned interpreters who have pushed "greener" interpreters to greatness : find a mentor, and if you're told/suggested to do something do it knowing you have the support of your coworkers/mentors! and

c) ALBIT and RID need money. A lot of it. And quick. (I haven't gotten Melvin's real notes from him yet, but when I do I will share those with my region and the board.)

Nancy Hayes and I will be meeting within the next couple of weeks to discuss the next Interpreter Night Out tentatively scheduled for March.

Region 3 also has a brand new Facebook page! As does the Region 3 Rep! [Diana ALRID Rep Wagoner](#) and [ALRID Region 3!](#) Friend me / like us on Facebook!

Region 5 Report: Jodie Jernigan

Region 5 held a workshop on Saturday, January 23 in Montgomery entitled "Disaster 101: Interpreter Dynamics". It was led by Denise McClendon and Jan Walker from the Red Cross. We had 26 people register and 24 attend. It was a great turnout and very well received. Afterwards we took time to discuss the workshop and make suggestions on how we can better implement what we learned. Some of the suggestions are as follows:

- We'd like to see a more Pro-active partnership with agencies such as Red Cross, FEMA and our local EMAs.
- Red Cross needs to be educated on who is qualified to interpret when disasters occur and for meetings involved

- There needs to be a distinction between a paid Interpreter vs one who volunteers...who is that and when does it happen
- It would be nice for Interpreters to have a solid colored T-shirt with the word INTERPRETER on the back to identify the service since many deaf may not self-identify (ex, all Red Cross workers wear red shirt, Church volunteers wear yellow)
- Red Cross leaders need to have “get an Interpreter” somewhere on their checklist when disasters hit (ie before schedule press conference, find and interpreter..)

After the workshop we held an informal meet and greet/brainstorming session for those living in the Region 5 area. We had 12 people stay for that. It was recommended that the next workshop be held on one of the following topics: How to work with a CDI, Interpreting in a medical setting, Team Interpreting and Mentoring. We are hoping to have our next meeting in February followed by a workshop in March.

Respectfully submitted by,
Jodie Jernigan
Region 5 Rep

PPM REPORT:

Here is the updated copy of the PPM from Cynthia. Please review and if you know any of the answers to the questions below.. speak up. I have answered in **RED**.

Follow the instructions to see the changes in **RED**.

Part of Cynthia's email:

To see its amendments in red, go to Word: Review: Track Changes: All Markup. Because there will likely be some changes, still, I have not prettied up the formatting. The final version, with the proper lineup of columns and with proper page numbers, etc., will be sent to you and the Board after everyone is pretty much satisfied that it has met its requirements.

For what we have I have these questions:

1. Did the Board intend for the Louise Wohlford Memorial Scholarship application process to only be done online? If not, I have set up the PPM to allow for hard copy applications as well. In any case to whom should it and required documentation be sent and what is that address? If so, I will delete that hard copy application and references to it. **I cant remember discussing that. I would say to apply either way. Maybe send to the current president to distribute.**
2. Do we need to delete XVI A? **that is definitely out of date. Let me ask the board tmrw night**

3. Was anyone able to ask the Region II rep if we are required by RID's PPM to give ALRID PPM copies to Board members and ACCC members by the first board meeting after the annual general meeting? **I asked the Region Rep and he said he didn't think so. Tennessee doesn't have one. That if it is in the bylaw of ALRID then we should comply.**
4. Shouldn't the By-laws, PPM, and Motions Record be on a tab on our ALRID website? **That would be good but someone would have to add them there or ask Daniel.**
5. Does the PPM Committee have responsibilities concerning the By-laws? For example upd)? If not, whose responsibility is it? **I am not sure what a "upd" is.**

ALRID 2016 Conference Committee

Report 1-26-2016

Stacie Yarbrough

We've been busy!

Finances – Sharon has helped us come up with numbers for most of the expenses. This is all we have to go on at the present time. The question came up in our recent meeting, "Will ALRID be contributing financially to the conference?" My understanding from our last Board meeting is that ALRID puts the money up front for deposits but the goal is for the conference to be self-sustaining if at all possible. We will be using additional interpreters (CDIs). This will cost more than previous years but we want to promote this valuable resource. We are looking outside our typical sponsorship in order to cover funding for the conference.

Theme & Logo – **"Diverse Specialties: One Mission"**. The draft logo (next page) represents the various specialties within our profession. We will be tweaking the logo colors to make it more appealing.

Facility –Unfortunately we were unable to secure the less expensive Tom Bevill Center as originally planned and had to go with the more expensive Westin Hotel at Bridge Street. This is a premier location in Huntsville near shopping and attractions. For those bringing family there are lots of things to do onsite.

Presenters/Schedule – We have narrowed down to two concurrent sessions at any time with one being more general and the second appealing to various specialties. We are planning an excursion to the Space and Rocket Center after the COSDA luncheon and before the ALRID Business meeting Thursday. (The goal is to conclude the visit with an interpreted tour allowing for GS CEUs.) We will be providing food during the Business Meeting. Friday we will begin with breakfast and have 5 opportunities for CEUs total (some are concurrent sessions) with lunch on your own. We will reconvene for the Awards Banquet (MLB and President's Choice Awards are there any others?) followed by entertainment which affords CEUs. Saturday we will provide breakfast and have a typical training schedule.

Partnerships –

COSDA – Will be joining us with a meeting and Luncheon Thursday, June 16. They are considering offering a presenter as well but have not decided.

State Department of Education – Billie Thompson received approval to fund one presenter. (Flight, Presenter Fees and Hotel. The conference will need to provide meals.)

Troy University – Will fund one presenter, registration, hotel, etc. from their program to address a CDI topic.

Committees – This brings us to COMMITTEES! We want ALRID members to take pride and ownership in this conference. We encourage EACH of you to join a committee and to recruit others in your area to be a part of ALRID 2016. By including those who are ‘less active’ we are showing them we value each interpreter in our state. Please join us in this effort.

PDC/CMP – Stacie, Judy, Angie, Lisa Gould, Diana Waggoner

Interpreters, CART – Frances, Denise, Melissa

Facilities – Dawn, Amy

Exhibitor/Ads - Karen

Silent Auction/Door Prizes/Hospitality - Judy

Awards – Dawn, Judy

A/V – Dawn, (Chaeney?)

Registration – Sharon, Ruthanne, Sara, Amanda Liddie

Program Book - Harriett

Publicity/Promotion – Harriett, Stacie

Student Volunteers – Brittany, Brittney

Ways and Means Committee/Conference Fund Raising – Possibility of T Shirt Sales. By not including the conference information or date we could possibly sell these as T Shirts and/or Tote Bags. This makes the logo more marketable to a variety of interpreters including those outside Alabama. The design might look something like this...

Diverse Specialties: One Mission

LOGO

2016 Biennial Conference

Diverse Specialties: One Mission

June 16-18, 2016

The Westin

Huntsville, AL

About the Conference

Interpreters often feel isolated working in their chosen specialty. Opportunities to come together to network and share ideas are valuable. At our ALRID 2016 Biennial Conference we have a little bit of everything to offer: Training, Networking and a Business Meeting as well as Down Time at the Space and Rocket Center (but we've even managed to grant a few CEUs here!)

We are packing a punch as we bring Diverse Specialties together to focus on One Mission: clear communication. You'll find a variety of topics offering something for everyone with 0 – 60 years of experience. This is THE place to be in 2016 as we offer choices for training. So choose the topics which most interest you and be a part of the conference you won't want to miss.

WELCOME to Huntsville, Alabama and ***Diverse Specialties: One Mission*** sponsored by Alabama RID!

Conference Topics and Presenters

"An Interpreters life..." Performed by Sam Parker, RID, CSC, MFA, CODA, ASLTA Provisional and Person!

Sam is a one-man show with a cast of thousands! Travel through his life, his heart, and his head as a CODA, interpreter, and...well just Sam! Drawing on stories from his life, family, and work, Sam will make you laugh, cry, and guffaw! His one-man show takes you through a journey of excitement, stress, and touching moments every interpreter encounters and every CODA experiences. Sam's combination of American Sign Language and "DEAF" voice is completely accessible to all audiences (no interpretation necessary). "An Interpreter's Life is..." does not mock, but lovingly reflects the Deaf voices that Sam cherishes.

The show reveals our collective experience as interpreters while providing humor and respect for the profession and is geared for both hearing and deaf audiences alike. It is a wonderful way to explore Deaf Culture and to educate those who are new to the world of the Deaf and the profession of interpreting.

Sam's performance has received rave reviews at national, regional, and statewide conferences across the country.

CDI - Jason Hurdich, Troy University

Education topics listed here - State Department of Education presenter

Alabama Licensure Board for Interpreters and Transliterators Taking the Right Steps to Licensure - Melvin Walker, ADRS

Conference Agenda

Thursday, June 16 (.2 CEUs)

8:00 – 9:00 COSDA/ALRID Registration, Exhibits and Silent Auction Open

9:00 – 11:00 COSDA Meeting

11:00 – 1:00 COSDA Awards Luncheon

1:30 – 3:30 COSDA Presenter????

3:30 – 5:00 ALRID General Meeting (Dinner provided)

5:30 – 7:30 Alabama Licensure Board for Interpreters and Transliterators (ALBIT)
Update Q&A (.2 CEUs)

Friday, June 17 (.825 CEUs)

7:30 – 8:30 ALRID Registration, Breakfast, Exhibits, Silent Auction Reopens

8:30 – 9:45 RID/ALRID Welcome and Update (.125 CEUs)

10:00 – 12:00 Concurrent Sessions (.2 CEUs)

12:00 – 1:30 Lunch On Your Own

1:30 – 4:30 Concurrent Sessions (.3 CEUs)

5:30 – 7:00 ALRID Awards Banquet

7:00 – 9:00 Entertainment: “An Interpreter’s Life...” (.2 CEUs)

Saturday, June 18

7:30 – 8:30 ALRID Registration, Breakfast, Exhibits, Silent Auction Reopens

8:30 – 10:00 Concurrent Sessions (.15 CEUs)

10:00 – 10:15 BREAK and Silent Auction Pick Up

10:15 – 12:00 Concurrent Sessions Conclude (.2 CEUs)

12:00 – 1:30 Lunch On Your Own

1:30 – 5:00 US Space & Rocket Center Excursion(.15 CEUs)

About the Hotel

This 4-star hotel is housed at Bridge Street Town Centre and within close proximity of the US Space and Rocket Center.

http://www.starwoodhotels.com/westin/property/overview/index.html?language=en_US&propertyID=1560 Bridge Street Town Centre is the premier mixed-use lifestyle center in Huntsville, Alabama. Featuring over 70 upscale shops and full-service restaurants, the 210-room Westin Huntsville Hotel, and a 14-screen Monaco Pictures. The property also features Guest Services, a five-acre lake, carousel, train ride, walking trail and live weekend musical entertainment. <http://www.bridgestreethuntsville.com/>

Reservations: Guest room reservations can be made by calling 800-937-8461 and asking for the “Alabama Registry of Interpreters for the Deaf” Room Block. Group rates for standard rooms are \$129/Night.

2016 ALRID Conference Registration Information

Name:

Address:

City/State/Zip:

Email Address:

Phone:

(Voice/Text/VP)

Requested Accommodations:

Interpreting/Transliterating: _____

Other (please specify):

Cancellation Policy: *Full refund if canceled 30 days in advance of conference, 50% refund if canceled between 30 days and 10 days prior to the start of the conference. No refunds will be given after June 6, 2016.*

Registration Fees & Deadlines:

Registration Includes:

ALRID Conference Workshops (beginning June 16 at X:XX p.m.), Awards Banquet, Exhibit Hall, Meals (Lunches are on your own.)

Early Bird (by April 30):

Alabamians:

Member \$175

\$75

Non-Member \$210

Student \$ 85

Registration (by May 31):

17):

Member \$200

Non-Member \$235

Student \$100

At the Door Registration:

Member \$225

Non-Member \$260

Student \$115

Space and Rocket Center Excursion
(.15 CEUs)

_____ X \$ = _____

Total Enclosed: \$ _____

Council of Organizations Serving Deaf

Awards Luncheon (June 16)

ALRID Awards Dinner Selection (June

Chicken

Beef

Vegetarian

Additional Dietary Restrictions?