



A Bimonthly Publication of The ALRID News...

ALRID... The Interpreter's Source for Success

Volume 7, Issue 4

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2008

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The Alabama Association for the Deaf (AAD) is taking bids to hire an editor for the newsletter. Bids will include the cost for gathering, editing and the publication of 250 copies of a 8 to 12-page, 8 1/2" x 12" newsletter. For more information contact Judith Gilliam, President, judithmgilliam@charter.net

Alabama Registry of Interpreters for the Deaf Board Meeting on Saturday, February 23, 2008 at 10 AM—2 PM at Janice Capiluto Center for the Deaf (JCCD) on 5950 Monticello Drive in Montgomery, AL 36117.

Leadership: ALRID Needs YOU!

Submitted by: Karen McLean, ALRID President

The Alabama Registry of Interpreters for the Deaf needs leaders! There is a misconception that RID/ALRID membership is for certified interpreters only. This is far from true! We accept anyone who is an interpreter or has an interest in the field of interpreting. In order to become a voting member of ALRID, you just need to be a member of national RID, certification is not required. Are you ready to take a more involved role in your field and guide the profession of interpreting into the future?

Then **NOW** is the time! **YOU** can be a leader! A leader in RID requires good communication skills and being able to inspire and motivate a group of people towards a common goal. Join us to build a stronger organization for Alabama interpreters and the Alabama Deaf community!

Time Commitment as an ALRID Board Member:

People like you are needed to fill board positions. Serving on the ALRID Board doesn't take a lot of time. Only, a few hours a month for committee work and attendance to quarterly meetings is required, some of which are handled via conference calls. Especially needed are educational interpreters and interpreters from diverse ethnic backgrounds. Both groups are underrepresented

in the ALRID structure. RID/ALRID strives to be an inclusive organization that values input from all its members – and that includes you!

ALRID Board Member Benefits – Personal Growth and Community Advocacy:

The benefits are great! As a board member you are eligible to represent ALRID at local, regional and national conferences. You will also be eligible to attend leadership training programs that will equip you with knowledge and skills in a variety of areas – from the details of parliamentary procedure to how to handle conflict effectively.

Also, you will have the opportunity to work side by side with the Alabama Association of the Deaf (AAD) and other disability groups to fight for the rights of Deaf/Hard-of-Hearing Alabamians. There are many issues that emerge that have the potential to have a powerful impact on the lives of people who are Deaf/Hard-of-Hearing in our state. For instance, have you thought about how the current push in the Alabama legislature for "English Only" driver's license testing could possibly impact the users of American Sign Language? As an ALRID Board member, you would work TOGETHER with other like-minded organizations to pursue state-wide

requirements mandating equality and accessibility for all!

This is YOUR Time to Lead

Many leaders begin by volunteering for local activities then as their passion to improve their profession and, their knowledge of issues increase, they move on to volunteering for state positions. RID has many opportunities to volunteer at both the regional and national levels, as well. Either as a member working at the local chapter level, volunteering at the state level or serving at the national level, every interpreter has the potential to influence the profession. Won't you consider joining a group of your peers to improve both the field of interpreting and the quality of interpreting for people who are Deaf/Hard-of-Hearing here in Alabama? Are you ready for the challenge of being a leader? If so, ALRID needs you!! For more information about ALRID, please contact me at kchsv@comcast.net or the ALRID website, www.alrid.org.

In Need of LTAs to Proctor RID National Certification Test!

The Huntsville Vocational Rehabilitation office is applying to become a Supersite for the RID National Certification Tests. As a Supersite the test will be offered during the week and on weekends. To make this a successful venture we need Local Test Administrators (LTAs) to proctor these tests. If you are planning to take the new test then becoming an LTA isn't for you. If you apply to become an LTA you must be away from

the testing materials one full YEAR before you would be eligible to sit for a test. LTA's do not have to be certified members of RID just someone who is interested in contributing their time to the testing process. There is a minimal fee that is paid to an LTA for giving test but it's by no means a way to get rich. If you would like to apply to become an LTA and can come to the Huntsville VR office to admin-

ister the test please contact me and I will email you the LTA application materials. Please feel free to contact me with any other questions you might have also.

You can contact me at:

Melvin Walker
PO Box 1686
Decatur, AL 35602-1686
(256) 353-2754
Melvin.Walker@rehab.alabama.gov

Call For Interest to Join The Alabama Court Interpreter List Submitted by: Belinda Montgomery

Dear Licensed Interpreter,

In compliance with Alabama state law: Section 12-21-131.(h)"...It shall be the responsibility of the Alabama Registry of Interpreters for the Deaf to compile and update annually a listing of qualified interpreters approved by the Alabama Association for the Deaf and to make this listing available to authorities in possible need of interpreter service as provided in this section."; the Alabama Registry of Interpreters for the Deaf (ALRID) has been given the responsibility to provide the Judicial System of Alabama with a list of qualified interpreters to be called upon to interpret in Court.

With that objective in mind, we are asking all Licensed interpreters, who

are certified in the RID membership system and qualified to do legal interpreting, please let us know if you would like your name and contact information be submitted to the Judicial System of Alabama. ALRID encourages only persons with legal training to submit their name. Being mindful of tenet #2:

RID Code of Professional Conduct

"Interpreters possess the professional skills and knowledge required for the specific interpreting situation."

Guiding Principle:

"...Interpreters accept assignments using discretion with regard to skill, communication mode, setting, and consumer needs."

Please reply to Belinda Montgomery by

1-30-08 to be included on this list, with your current information (i.e. name, address, preferred phone number, e-mail address, and certifications/ qualifications) at belinda.montgomery@rehab.alabama.gov.

Thank you for your thoughtful consideration in this matter.

Sincerely,

Belinda Montgomery

Legislative Committee:

Belinda Montgomery, Chair

mebebe@gmail.com

334-613-2246 V/VP

Asking for the names of Judges Submitted by: Belinda Montgomery

Dear Licensed Interpreter,

The Alabama Registry of Interpreters for the Deaf is in the process of assembling a task force to work on issues related to the court systems throughout the state. The purpose is to bring key players (i.e. organization leaders, interpreters, judges, attorneys) to the table to discuss the need for consistency in the standards for use of interpreters in the courtroom. In the effort to bring this group together and choosing who the key players are,

we are asking your assistance.

We are interested in knowing names of Judges or Attorneys who have been helpful or open to facilitating the process of bringing interpreters into the courtroom for deaf consumers. We are not asking for confidential information in regard to timing or names of consumers. We are asking, however, for your assistance in gathering names of Judges or Attorneys who you think may be open to, interested in and willing to serve on this task

force.

Thank you for your thoughtful consideration in this matter.

Sincerely,

Belinda Montgomery

Legislative Committee:

Belinda Montgomery, Chair

mebebe@gmail.com

334-613-2246 V/VP

Sue Scott Scholarship for the CDI Written Test Submitted by: Melvin Walker



Shannon Reese applied for the Sue Scott Scholarship for her CDI Written test. Congratulations to her for being a recipient of the scholarship and we wish her a good luck on the test!



The Field of Interpreting: Sowing the Seeds of Professionalism

Submitted by: Nancy Hayes & Elizabeth Bruffey

2008 ALRID Biennial Conference

YOU DON'T want to miss the history-making Alabama Registry of Interpreters for the Deaf biennial conference – hold the dates of July 25 & 26, 2008 and join us in Montgomery, Alabama at the luxurious Renaissance® Montgomery Hotel & Spa at the Convention Center! This is THE state wide conference for ALL sign language interpreters!

As a profession, we have seen many changes in the past few years – a new testing system and degree requirements, just to name two. The members of ALRID see 2008 as the perfect opportunity for us to spend our state conference focusing on our FIELD! ALRID 2008 will bring together interpreters from all stages within our profession to share knowledge, resources, wisdom, perspective, goals, support, and guidance. This conference will have something for everyone – whether new or seasoned!

What a great opportunity to have a meeting of the minds among Alabama interpreters and interpreters from around our nation to pursue a strong

consensus on issues such as our code of professional conduct, to discuss state licensure and credentials, to exchange information about the business of interpreting, and to build unity among us!

FRIDAY: workshops will be focused on the Registry of Interpreter's for the Deaf (RID) Code of Professional Conduct (CPC) as it relates to different settings faced by interpreters. Speakers from various areas of expertise – community, K-12 education, and vocational rehabilitation – will lead us in comparing and contrasting the application of our CPC. Friday evening, a keynote speaker from RID will present the first of a two part series on "Leadership at the Local Level."

SATURDAY: the RID representative will present the second part of this series covering "Leadership at the Local Level." Following this, the ALRID general membership will meet to hold officer elections and have its business meeting. We will then break for lunch and reconvene, starting our afternoon with a brief presentation by the Alabama Licensure Board of Interpreters and Transliterators (ALBIT) to go over the general process of receiving an Alabama license or permit to interpret and answer any questions of those in

attendance. The final presentation of our conference will be on the business of interpreting. This topic will include a wealth of information, covering how to get your foot in the door, different types of incorporation, and how to handle taxes, contracts, invoices and other such paperwork. This session will also allow interpreters currently in private practice to share what they do locally and offer insight to their colleagues and those who hope to set up their own practice.

The total number of CEUs has not yet been determined, however, the program committee is working to provide the most credits possible.

ALRID is pleased to have The Council of Organizations Serving Deaf Alabamians (COSDA) join us on Thursday, July 24 for their annual conference and Awards Luncheon. For more information about COSDA, visit the website <http://www.deafalabama.org/cosda/>

Watch for the announcement for the Early Bird registration for the 2008 ALRID Conference in the near future! www.alrid.org

2008: A Year of Change!

Submitted by: Elizabeth Bruffey

Interpreting is an ever-changing, dynamic field! We've seen the proof of this more than ever in recent years: NAD and RID have partnered and now provide the new National Interpreter Certification! ALBIT now recognizes the EIPA for Alabama state licensure. Troy State University will soon be the home of the only interpreter training program in Alabama – with the hope being that this program will lead to a growth in the number of professional interpreters working here in Alabama, supporting communication for Deaf and Hard-of-Hearing Alabamians!

Such change will inevitably impact the growth and direction of the Alabama Registry of Interpreters for the Deaf.

We as an organization have an opportunity to be leaders during this time of change, serving as a reference point for interpreters who are new to our profession and/or new to our state. We can be a centralizing entity in terms of distributing accurate and up to date information about our field to interpreters, Deaf/Hard-of-Hearing consumers, community organizations, colleges, universities, businesses, hospitals, and other clients who use interpreting services.

As THE representative organization for sign language interpreters in Alabama, we have an opportunity to embrace the change around us and BE the face of interpreting for Alabama! What better

way to so position ourselves and reach the modern interpreter than through our website?!

To do so, we need a new look to keep up with a new era in our field. So... drum roll please... we are REDESIGNING OUR WEBSITE! The interim public relations committee chair, Elizabeth Bruffey, along with fellow Alabama interpreter Nancy Greer are working on a new, modern, creative look and feel for our alrid.org.

Keep your eye online and look forward to the NEW look and feel of our www.alrid.org!



Program Director/Faculty, Interpreter Training Program

Submitted by: Judith Gilliam

The College of Education at Troy University, Troy, Alabama is seeking candidates for a 12-month tenure track Assistant/Associate/Full Professor position as Program Director and faculty in a newly created undergraduate Interpreter Training Program (ITP). The College is seeking a highly motivated individual to begin recruiting, marketing and course construction for this program. The anticipated start date for the Interpreter Training Program is fall 2008. The ITP Director will be housed in the Department of Curriculum & Teaching and reports directly to the Chair of the Department. The Department of Curriculum & Teaching offers undergraduate and graduate programs in elementary education, secondary education, and reading. The Program Director directly supervises one secretary, one full-time faculty member and adjunct faculty. A Masters Degree or earned doctorate in education, or a related field is required. In addition, the successful candidate will

- have experience teaching ASL and/or Interpreting in higher education;
- hold national certification in interpreting;
- hold ASLTA certification

- have experience in the use of educational technology and/or distance learning;
- have experience in program management and development;
- be experienced in curriculum development;
- have demonstrated evidence of successful collaboration with school systems, community agencies, and other organizations;
- have the ability to address grant opportunities;
- have demonstrated evidence of professional involvement and leadership in the field; and
- demonstrated leadership and membership in national professional organizations such as RID, ASLTA, & NAD and CIT (Conference of Interpreter Trainers).

Responsibilities include, teaching, academic advisement, and the recruitment of students. Administrative responsibilities include: Coordinating field placements, Recruiting and hiring qualified adjunct instructors, responding to student/faculty issues; planning and evaluation

of programs in support of the department's goals and activities. Preference will be given to candidates with ASLTA, RID National certification, and administrative experience. The successful candidate must exhibit strong communication and leadership skills in all activities. These activities include open lines of communication with faculty, staff, students, administration, Deaf community, regional support systems, state and federal agencies, and groups/individuals within the university and global community. Qualified individuals should submit a vita, letter of application discussing the candidate's background and experience in working with the Deaf community, teaching American Sign Language and Interpreting courses in higher education. An anticipated starting date for employment is June 1, 2008 or sooner, depending on the candidate's availability. Qualified individuals should submit a vita, letter of application and telephone numbers of five references to Human Resources, Troy University, Troy, AL 36082. Job remains open until position is filled. Troy University is an AA/EEO employer and encourages applications from individuals with disabilities, females, African Americans and other minorities.

ALRID NEEDS YOU! Public Relations Committee Chairperson

Submitted by: Elizabeth Bruffey

Are you creative? Energetic? Highly organized? Proactive? Self-motivated? A strong communicator? Good with words and pictures? Would you like to be more involved in the field interpreting through a professional organization?

If this sounds like you, then ALRID NEEDS YOU!

ALRID is currently looking for a new chairperson to head the Public Relations (PR) Committee. The PR committee

chairperson works with the ALRID Vice President and is responsible for the accuracy, creativity, and thoroughness of all PR related materials for ALRID. There are 3 essential areas of responsibility that ALRID relies on for public relations and communication with membership: (1) ALRID Website, (2) ALRID Newsletter, (3) ALRID Display Board

If you are interested, please contact ALRID President, Karen McLean

(kchsv@comcast.net) and the current interim ALRID PR Committee Chair, Elizabeth Bruffey (Elizabeth_Ameslan97@yahoo.com). We have a more detailed description of this position and can answer any questions for interested applicants.

Be a more involved part of your professional interpreting field! Serve as ALRID Public Relations Committee Chairperson! We look forward to hearing from you!



Confusion Between ALAVRS and Bama Relay

Submitted by: Judith Gilliam

It has come to the attention of the AAD Board, evidenced by a recent event at the Montgomery Chapter AAD, there is widespread confusion among those in the deaf community regarding "Bama Relay" and its connection to AAD. The AAD entered into an agreement with CSDVRS and created ALAVRS. The purpose of the agreement is to provide more service opportunities for Deaf Alabamians under AAD's umbrella. AAD has formed a subcommittee which will begin establishing priorities for opportunities created by ALAVRS. "Bama Relay" is not, in any way, shape, or form, associated with AAD or CSDVRS or ALAVRS. Alabama Association of the Deaf does not recognize Bama Relay. Please inform your members and your organization

(if you are an organizational rep.) that ALAVRS is associated with AAD. Please clarify that Bama Relay is not to be confused with ALAVRS. We need to spread the correct information. To enroll in the ALAVRS program, check www.alavrs.com or for more information, please contact Hal Suddreth. His contact information is: hal-ford1@juno.com

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Hiring for Mental Health Interpreter I

Submitted by: Charlene Crump

ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION EQUAL OPPORTUNITY EMPLOYER

JOB TITLE: MH Interpreter I

NUMBER: 07-30

JOB CODE: B6000

DATE: 08-31-07

SALARY RANGE: 73 (\$36,124.80 - \$54,768.00)

PCQ #: 8813344

LOCATION: Birmingham, AL Region II

An office will be maintained in the above region. Services will be provided to clients/consumers receiving mental health, mental retardation, developmental disability, and/or Substance abuse services in a DMH/MR.

QUALIFICATIONS: Combination of training and experience equivalent to a two-year degree plus three years of full-time experience interpreting in a variety of different settings. Must be licensed or eligible for license by the Alabama Licensure Board of Interpreters and Translators.

NECESSARY SPECIAL REQUIREMENTS:

Must be certified or eligible to receive certification as a QMHI (Qualified Mental Health Interpreter) or its equivalent. **Certification must be obtained within 24 months of hire.**

Must have a valid driver's license to operate in the State of Alabama DMH/MR. Must be willing to work flexible hours.

KIND OF WORK: This is professional level work in providing specialized services to individuals who are deaf and hard of hearing and who have mental illness/mental retardation, and/or substance abuse issues. Work involves interpreting between deaf or hard of hearing consumers, staff of the Alabama Department of Mental Health and Mental Retardation facilities or contract service providers. Other duties include providing communication training such as sign language classes to contracted service providers, and performing communication assessments of consumers who are deaf or hard of hearing.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Knowledge of American Sign Language. Knowledge of the function of a professional interpreter and interpreting code of Ethics. Knowledge of Deafness and deaf culture. Knowledge of telecommunication devices and their use. Ability to interpret between consumers using a variety of dialects and fluency levels. Ability to communicate effectively both orally and in writing. Ability to interpret in situations where partial control by interpreter is possible. Ability to utilize computer, internet resources, and various software Packages. Ability to provide training in the American Sign Language and the use of adaptive technology. Ability to work flexible work schedule to include nights and/or weekends as needed.

MH Interpreter I B6000

August 31, 2007

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their education, training, and experience, and should provide adequate work history identifying experience related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Application) which may be obtained from this office, other Department of Mental Health and Mental Retardation facility Personnel Offices, or at www.mh.state.al.us. **Only work experience detailed on the application form will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. The application should be returned to the Central Office Personnel at P.O. Box 301410 100 North Union St. Montgomery, AL

36130-1410, this position is open: UNTIL FILLED.

Copies of licenses/certifications should be forwarded/furnished with the application or at the time of interview. An official copy of your academic transcripts must be forwarded by the college or university to the personnel office at the above address.

Workshop

Do You Know Your Code of Professional Conduct?

When: February 9, 2008
Time: 9:00a-3:30p
Where: ADRS on Johnson Road, Huntsville, AL
Registration: \$40 non-member
\$35 RID member (any level: Nat'l, state or local)
Includes pizza lunch

Mail to: June Pockrus
C/O HRID
P.O. Box 2824
Huntsville, AL 35804

RID Activity No: 0237.0208.12 / .6 CEU's awarded upon completion

Prior Knowledge of topic: Some

Contact person: Sharon Ditto/SharonDitto@aol.com/256-721-9366

Cancellation Policy: Refunds with 5 day written notice.



Name: _____
Address: _____
Interpreting services re- quired? YES or NO **Please register before the workshop**

Workshop

Parlez Vous Parlance, You? Expanding Your ASL Options

When: February 9, 2008
Time: 9:00a-4:30p
Where: Dothan
RID Activity No: .6 CEU's awarded upon completion
Prior Knowledge of topic: Some
Contact person: Cheryl Willis - willis.cheryl@aidb.state.al.us



Workshop

Parlexz Vous Parlance

When: March 1, 2008 on Saturday
Time: 8:00a-3:30p
Where: Mobile
RID Activity No: .55 CEU's awarded upon completion
Prior Knowledge of topic: Some
Contact person: Lori Pituk - lbpituk@comcast.net



Workshop

Dialectical Behavior Therapy With Deaf Consumers For Mental Illness and Substance Abuse Professionals

When: March 7, 2008 on Friday
Time: 9:30a-4:00p
Where: Alabama Public Library on 6030 Monticello Drive, Montgomery, AL 36117
Registration: FREE for all DMH Staff and Community Mental Health Center

\$35 (all others)

Check payable to: AL-ASLTA

Mail to: Liz Hill, LGSW
 Office of Deaf Services
 111 Coliseum Blvd
 Montgomery, AL 36109

Name: _____
Address: _____
Affiliation: _____
Telephone: _____
Email: _____
Please indicate any accommodations requested: (Must be submitted in writing by Feb. 22, 2008)

Presenters: Amanda M. O'Hearn, Ph.D. and Sharon L. Haynes, CSW

RID Activity No: 0263.0308.01 and 0.6 CEUs

Prior Knowledge of topic: Some content knowledge level for CMP and ACET Participants

Contact person: Liz.Hill@mh.alabama.gov/334-271-2855 (TTY/VP)

Co-sponsored by: Gallaudet University Regional Center, AL-ASLTA, NAMI-AL,
 Alabama Drug and Alcohol Association

The Alabama Department of Mental Health and Mental Retardation is an Approved Registry of Interpreters for the Deaf (RID) CMP Sponsor for Continuing Education Activities.

Workshop

Mental Health Online Article Discussion: Assessment of Depressive Symptoms in Deaf Persons

When: March 11, 2008 on Tuesday
Time: 6:30p-8:30p
Where: Online Project
Instructor: Steve Hamerdinger
RID Activity No: .4 CEU's awarded upon completion



Prior Knowledge of topic: Some

Contact person: Charlene J. Crump/Charlene.crump@mh.alabama.gov/(334)353-4703

Contact Web site: <http://jsu.blackboard.com>



Gallaudet University Regional Interpreter Education Center

3 S.T.E.P. (Striving Toward Effective Practices)

Developing Mentors in Traditionally Underserved & Underrepresented Groups

The GURIEC is excited to announce an interpreter mentoring project to serve underrepresented/underserved areas and people. The goal of the project is to provide support to develop interpreting and mentoring skills for targeted areas and people. Contact us if you or someone you know is an interpreter interested in becoming a mentor trainer, mentor, or a mentee in this project and meets the criteria of being a member of either an underrepresented and/or underserved:

Group which means cultural and ethnic minorities (including Deaf interpreters) who could assist in helping increase the number of minority interpreters serving the region.

AND / OR

Area means that there is a high demand for interpreters but a lower than average supply. Regions identified to be served by this project include: **Mississippi, Alabama, NC, SC, Tennessee, Kentucky, W Virginia, Georgia, and Virginia.**

There are three phases to this mentoring project:

Phase I—training for mentors and mentees followed by 6 months of support for mentoring pairs.

Phase II—training for meta-mentors, mentors, and mentees followed by 6 months of support.

Phase III—training for mentor trainers, mentors, and mentees followed by 6 months of support.



For further information on training dates, application procedures, and more information, go to:

www.signs-of-development.org/3-step/3StepIntro.html

Member of NCIEC, #H160A050004



April 10-12, 2008

Th. 1-5:00 meta mentors,

Fri. 9-4:00 mentors,

Sat. 9-4:00 mentors & mentees separately,

Sat. 6-9:00 mentors & mentees together

Birmingham, AL

AL Institute for the Deaf and the Blind, Regional Office

Call for Nominations!!

Procedures for the Mary Lou Bingham Award Nomination

The Mary Lou Bingham Award is for outstanding service to ALRID and contributions towards improving the profession of interpreting in the state of Alabama. This award is presented biennially, provided a qualified recipient can be named. The nominee must be a current member of ALRID. The nomination letter shall accompany the award. Please remember that this is a once in a lifetime award so significant contributions to the interpreting profession in Alabama must be listed in the nomination letter.

To nominate an interpreter, please complete the information below and mail/email to:

Melvin Walker

ADRS

PO Box 1686

Decatur, AL 35602

melvin.walker@rehab.alabama.gov



DEADLINE IS: May 01, 2008

- Nominee's name, address, and telephone number.
- Nominator's name, address, telephone number, email address and date. The essay/letter should provide information regarding why the nominee should be considered for the honor. It should describe characteristics and qualities of the award nominee especially their contributions to ALRID. The letter or essay should be typed, double-spaced not to exceed three (3) pages.
- If you choose to email your nomination please type your letter/essay in Microsoft Word format. Once I receive your nomination I will send you an email to confirm receipt.
- If you have any questions or need further assistance please feel free to call me at 256-552-0772 or 1-800-671-6838 ext. 772.

Alabama Registry of Interpreters for the Deaf

Application Membership

Fiscal Year: July 1, 2007 – June 30, 2008

Name			
Address			
City-ST-Zip Code			
Contact Preference:			
Phone			
Email			
Other			

Payment:

ALRID Membership Dues	\$25.00
Donations: Scholarship Fund	
Training Fund	
Other	
After June 30 th , 2008 – Add \$5.00 Late Fee	
TOTAL:	



Information:

Local Division:	
Credentials:	
Newsletter: (circle one)	Email or Postal

Payable to: ALRID

Check or money order can be made payable to **ALRID** and will serve as your receipt.
ALRID shall assess a \$25.00 fee for each check returned due to insufficient funds.

Send application and payment to:

Susan Gordon, Secretary of ALRID
 1305 37TH Street East
 Tuscaloosa, AL 35405
 205.554.1300
 Susan.Gordon@rehab.alabama.gov

FOR OFFICE USE ONLY:

Date received:

Check #:



Editor, The ALRID News
%Amelia J. England, ADRS
1305 37th Street, East
Tuscaloosa, AL 35403

Fax: 205-554-1369
E-mail: amelia.england@rehab.alabama.gov

Happy New Year!

We are on the Web!
www.alrid.org



The ALRID News ADVERTISING!

ALRID does not necessarily endorse or support any products or businesses whose advertisements appear in the ALRID Newsletter. The ALRID Board makes the final decision on which ads to publish.

ADVERTISING RATES:

Full-page ad:	\$20.00
Half-page ad:	\$10.00
Quarter page ad:	\$5.00
Business card ad:	\$2.50

Email print-ready ad to:

Amelia.England@rehab.alabama.gov

Send appropriate fee to:

**Lisa Gould, Vice-President
The ALRID NEWS
1050 Government Street
Mobile, AL 36604**

The ALRID News NEWSLETTER INFORMATION

Editor: Amelia J. England

Tel: (205) 554-1300

Email: Amelia.England@rehab.alabama.gov

Volume 7 Publication Dates:

Issue 1: JUL/AUG Submissions Deadline: JUL 15

Issue 2: SEP/OCT Submissions Deadline: SEP 15

Issue 3: NOV/DEC Submissions Deadline: NOV 15

Issue 4: JAN/FEB Submissions Deadline: JAN 15

Issue 5: MAR/APR Submissions Deadline: MAR 15

Issue 6: MAY/JUN Submissions Deadline: MAY 15